

# MHS Bronco Battalion Merit/Demerit System

The following chapter provides guidelines for earning merits and being assessed demerits. Merits and demerits are points earned for extraordinary behavior and performances both positive and negative. These points influence your leadership grade.

Each cadet begins the marking period with 100 points in leadership. At the end of the semester, your instructor will add merits and subtract demerits to determine your leadership grade that is 10% of your report card grade. All merits and demerits will be approved by an instructor before being recorded on the sheet maintained in the SAI's office. The Operations SGM responsible for maintaining the merit and demerit listings.

## **Merits**

Merits are awarded to those cadets who exhibit a great deal of honor, leadership ability, bearing, and integrity. Some of the ways for a cadet to receive merits are:

- 1. Outstanding Uniform/Appearance (1 Merit each) (95% or better)**
  - a. Shined shoes
  - b. Shined brass
  - c. Dry cleaned and pressed uniform
  - d. Proper grooming (includes haircuts, fad styles, and colors IAW AR 670-1 & CCR 145-2)
  
- 2. Outstanding Performance In Company/Battalion Formations, or other Mustang courses (5 Merit each)**
  - a. Motivated
  - b. Dedicated
  - c. When teachers in the school recognize you for school support.
  - d. Outstanding leadership/follower ship
  - e. Above average accomplishment of a challenging task (a cadet who accepts the responsibility of any task and completes it at an above average level; e.g. an outstanding job as an acting platoon sergeant). Or a faculty member notes your excellent behavior in their classroom.
  - f. Earn an award or distinction outside of JROTC (a copy of the award, official award letter, or an official email from that organization, must be submitted; it will be added to the cadet portfolio)
  
- 3. Listed Below are areas You Can Earn Merits in:**
  - a. Police Call (5)
  - b. Classroom/Office Cleaning (Not to exceed 5)
  - c. Taking out the trash (2)
  - d. Flag raising (A complete set: 1- raise & 1 lower) (1 merit (Not to exceed 5))
  - e. Volunteering in and around the battalion when a volunteer call has went out. (1 merit (Not to exceed 5))
  - f. Grade of A in other course subjects 3
  - g. Grade of B in other course subjects 2
  - h. Grade of C in other course subjects 1

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## 4. Bronco battalion activities

- a. Community Service (Not to exceed 10) (2 per document event they must be at minimum- one hour in duration; note these are not JROTC sponsored community service events, they must be obtained outside of JROTC service functions, nor can they be a part of other organizations activities i.e. Key club, NHS, Scouts, etc. "Double dip rule").
- b. Fundraising (Not to exceed 20) (5 per event)
- c. Color Guard- non-competitive
- d. Honor Guard (Sabers)
- e. Security Detail
- f. Community Service
- g. School functions

## 5. Other not to exceed 5

***THE ABOVE LISTED ITEMS ARE DIFFERENT WAYS THAT MERITS CAN BE EARNED BUT ARE NOT CONCLUSIVE.***

***\*\*\* Outstanding Cadets Will Receive Merits-***

NCO/Officers are permitted to use their discretion in issuing merits. In addition, if there is an outstanding deed that a cadet should receive merits for, but the deed is not acknowledged in this policy, the issuing NCO (E7 & above), or Officer (O-3 & Above) is authorized to give merits and shall not exceed 5 merits in a semester. All merits will have a written explanation of why the cadet should receive merits for them to be valid. (Remember that all merit's and demerit's must go through the cadet's chain of command before they are seen by the SAI or AI. If SAI or AI has not signed or the cadet has not signed, the slip will be destroyed)

## **Demerits**

50 Demerits shall suspend you (from JROTC activities, and teams, **Cadet is not eligible for promotion.**

Also, even though you may have acquired enough demerits to be suspended from JROTC activities or be ineligible for a promotion; you may regain your eligibility privileges by earning merits.

For example, if you have reached (50) demerits and have been suspended, from all JROTC activities you, may receive merits and be eligible for participation in these activities again.

**To all cadets who may issue merits. You cannot issue demerits without the signature of the SAI/AI.**

If you feel that a cadet deserves merits/demerits, obtain a merit/demerit slip from the JROTC office: A full explanation, to be written on the form, must be submitted by you, to the cadet's chain of command to which the cadet belongs. From there to the: SAI AI, and the cadre must sign the slip in order for the demerits to be considered for issuing to the cadet.

This list of DEMERITS **IS NOT ALL INCLUSIVE** (this includes other courses, and faculty members):

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## **Z. SERIOUS (50 Demerits)**

Z-1. School suspension, (a suspension reflects poor decision making, and is not a good look for, you the cadet, the JROTC program, and the school as a whole). **Will result** in removal from a leadership position if assigned and a **reduction in rank**.

Z-2. Bullying/Menacing, (BULLYING AND/OR MENACING reflects poor decision making and divisive, and subversive actions that destroys the fabric and integrity of the program, our campus, and the Mustang community; nor is not a good look for, you the cadet, the JROTC program, and the school as a whole). **Will result** in removal from a leadership position if assigned and a **reduction in two ranks**, as well as a referral to the MHS administrative team for further action.

Z-3. ISI 2<sup>nd</sup> offense, **will result** in removal from a leadership position if assigned and a **reduction in a second rank**.

Z-4. Failure to complete an activity report 3<sup>rd</sup> offense 50 (may result in removal for position)

## **Y. MAJOR (10 - 25 Demerits)**

Y-1. Failure to show up for an event in which you have volunteered for and the spot has been assigned to you 25

Y-2. Disrespectful behavior 25 to Cadre, or any member of the MHS/MPS faculty, and staff.

Y-3. Missed uniform 25 (the uniform grade can be made up, but the demerit will remain)

Y-4. Classroom disruption 25

Y-5. ISI 1<sup>st</sup> offense 25; **will result** in removal from a leadership position if assigned and a **reduction in rank**.

Y-6. Failure to turn in an assignment in any course 10

Y-7. Failure to complete an activity report 1<sup>st</sup> offense 10

Y-8. Failure to complete an activity report 2<sup>nd</sup> offense 25

Y-9. Tardy 10

Y-10. Grade of F in other course subjects

## **X. MINOR (5 Demerits)**

X-1. Writing on the furniture

X-2. Failure to prepare for class, (forgot notebook, no writing instruments, no PT clothes, etc.)

X-3. Hat/hoods on in the building

X-4. Outside food or drink, (this does not include items sold on campus i.e. DECA Teas, popcorn, etc.)

X-5. Grade of "D" in other course subjects

X-6. Improper uniform wear in public (no hat, jacket unbuttoned, tie untied)

X-8. Disrespectful behavior 5 to fellow cadets

X-9. Assigned detention, from any cadre or MHS faculty or staff

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## **W. INCIDENTAL (1 – 3 Demerits)**

- W-1. Swearing and/or improper language
- W-2. Cell phone infraction 2
- W-3. Headphones on during instruction 2
- W-4. Sitting on the desk 1
- W-5. Writing on the board unless instructed to do so 1
- W-6. Failure to return signed documents, permission slips, or reservations by deadline -1 demerit per day late

## **V. OTHER**

- V-1. Other issues or infractions that are a detriment to you the cadet, a fellow cadet, cadre or MPS faculty member)

The above lists are not all-inclusive. Any substandard behavior or appearance that could discredit the Mustang High School Army JROTC Program, the United States Army, Mustang High School, Mustang Public Schools will result in demerits and punishment as determined by the instructors, and/or administrative team. Other factors such as excellent attendance, leadership, or completing extra work could positively affect your leadership grade. Remember, merits and demerits are meant to point out to the cadet exceptionally good or bad behavior.

JONES  
SAI

<b>(Circle one:)    MERIT    /    DEMERIT SLIP</b>	
Date: _____	Time: _____
Cadet _____	LET Level: _____    Company: _____
No. of MERITS- _____	No. of DEMERITS- _____
Code: _____	
Reasons for Merits or Demerits: _____	
_____	
_____	
_____	
Instructor signature _____	

# MHS Bronco Battalion Merit/Demerit System

I have read, and understand the MHS Army JROTC Merit/Demerit System.

Cadet Name: \_\_\_\_\_

Cadet Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_